

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
November 22, 2021

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Nicholas Wood, Paul Nelson, and Ted Snodgrass were present. Board member Roger Perleberg was absent. There were forty-four others in attendance including Superintendent Johnson.

- 1.0 Flag Salute – Board Chairman Tom Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – Superintendent Johnson stated some of the items under the Superintendent’s Report would be moved up in the agenda, in order to accommodate those presenting.

On a motion by Nicholas Wood, the Board approved the agenda as revised.

- 3.0 Reports, Correspondence and Program
  - 3.1 Board Report – There was no board report.
  - 3.2 CHS Student Report – High school student and ASB Vice-President, Julianna Alvarado Villalobos was present to update the Board on current CHS activities and sporting events.
  - 3.3 Superintendent Report –
    - 3.3.1 Budget/Enrollment Update – Business Manager Angela Allred was present to update the Board on budget and enrollment for the district. She stated that things have felt like a bit of a roller coaster lately. She added that this month, the district did not lose any students and is holding on. Ms. Allred noted anticipating a decline as is usually the case for the months of December and January. Ms. Allred also reminded the Board about this year’s annual audit which is set to begin in February of 2022.
    - 3.3.3 CHS Student Assistance Professional – Nayeli Cabrera – High school principal Craig MacKenzie was present to introduce Student Assistance Professional Nayeli Cabrera. He noted she has done an incredible job within the first couple of months of school. He spoke about how she makes herself available 100% of the time, even meeting with students during her lunch hour. Ms. Cabrera addressed the Board telling them her focus is on student needs. She added how much she has enjoyed working with the amazing teachers at CHS who have allowed her to visit student classrooms. She stated her focus will continue to be building relationships and connections with students.

Superintendent Johnson reiterated how exciting it is to have Ms. Cabrera in our district as we know how important it is to have people focusing on relationships and belonging. He is hoping to expand these services throughout the district.

- 3.3.4 “Unmaking a Bully” Project – Superintendent Johnson began by thanking all of the staff involved in this project, for their extra time. He stated that this year more than ever, is likely the most important year to be involved in this wonderful project. High school principal Craig Mackenzie stated Susan Gubsch and her team did an amazing job with this production while working on their regular drama production as well. Ms. Gubsch added how blessed she felt to work on this project as it is a great opportunity for students to collaborate and work hands on with filming. Vale Elementary principal Sean McKenna introduced 3<sup>rd</sup> grade teacher, DeAnn Kruiswyk who worked with a group of students to create their own “Unmaking a Bully” video. Lastly, middle school principal Sara Graves thanked Librarian Corine Blankenship for taking on this wonderful project and opportunity for students.

Superintendent Johnson stated the students all did a great job and conveyed a great message in every video!

- 3.3.2 Career and Technology Education (CTE Update) – Superintendent Johnson began by giving a recap of the October board meeting presentation given by Wenatchee Valley Tech Center Director, Peter Jelsing. At that meeting, Mr. Jelsing was present to address the Board on the many programs the center currently offers. Mr. Jelsing shared a video highlighting the diverse programs offered. He also introduced several students to share their experiences with the Board. Superintendent Johnson went on to state the district has a great CTE staff and programs that are offered. He communicated to the Board that he had invited the district’s CTE staff to review the courses currently offered.

Superintendent Johnson went on to introduce middle school principal Sara Graves and the staff present to review the CTE courses offered at this level. The three teachers present were Stephanie Ball, Kelsie Maney and Christine Benita. Ms. Graves noted Lena Flagel is also part of the middle school CTE program but unfortunately could not be present for this meeting. Ms. Graves stated her team is doing a wonderful job and continues to grow in this area! She and her team shared a PowerPoint presentation with the Board, highlighting her building’s STEM/ CTE programs. 7<sup>th</sup> grade science teacher Kelsie Maney stated her students are constantly engaging in Science, Technology, Engineering and Math (STEM) through engaging projects, phenomenon based learning and class roles. She added how excited she was about what is going on in this grade level and stated the student’s most current focus has been working with the Earth’s Dynamic Systems. 8<sup>th</sup> grade science teacher Stephanie Ball then spoke to the Board about the 8<sup>th</sup> grade

STEM and STEM Academy classes offered. She noted students in 8<sup>th</sup> grade STEM complete a variety of Science, Technology, Engineering, and Math related lessons and projects with a Career and Technical Education (CTE) focus. This fall, the 8<sup>th</sup> grade student unit was focused on Space Systems Exploration where students were introducing to physical modeling of motion in the solar system as well as use of computerized simulator of gravity. She stated the students enjoyed this unit as it's a very powerful topic that is eye opening and something that is easily taken for granted. Ms. Ball went on to add the STEM Academy classes offer students a wider angle of Science, Technology, Engineering, and Math experiences. Ms. Ball noted teachers are able to choose the areas of focus. Currently 8<sup>th</sup> graders are working on a Human Biology unit. Ms. Ball believes students are interested in this area and this class will better prepare them for when they take similar courses at the high school. Lastly, she spoke about the Technology Student Association (TSA) club which is up and running! Approximately 50, 7<sup>th</sup> and 8<sup>th</sup> grade students have expressed interest in learning more about a variety of topics such as coding, forensic science, and biotechnology. 7<sup>th</sup> and 8<sup>th</sup> grade STEM teacher Christine Benita spoke to the Board next. She talked about this being her first year with the district and how supported she has felt by her administration and team. Ms. Benita currently teaches a Technology course which is a new elective offered and one she is excited to develop with her students. The Technology classes offered focus on digital literacy, coding, robotics and design. Ms. Benita stated she is looking to develop more projects so that students can learn new things year after year.

Superintendent Johnson went on to introduce high school CTE director Chris Cloakey. Mr. Cloakey and the high school CTE teachers present shared a PowerPoint presentation with the Board, highlighting their building's CTE programs. These programs areas include Business and Marketing, Family and Consumer Sciences Education, Health Sciences, Skilled and Technical Sciences/STEM, and Agriculture. Mr. Cloakey noted the CTE programs are all aligned with rigorous industry and academic standards. He added the high school teachers work with industry professionals in the community to plan curriculum, equipment purchases, leadership challenges, work-based opportunities and industry certifications to prepare the students for careers and post-secondary education and training. Mr. Cloakey went on to share the various courses offered in the area of Business, Marketing and Computer Science, many of which offer dual credit opportunities! These courses include Introduction to Marketing, Advanced Marketing, Project Management, Marketing Coop, Accounting, AP Computer Science Principles and AP Computer Science A. Business Education teacher Trevor Kert spoke to the Board about the courses he offers which include Introduction to Computer Science, Advanced Computer Applications, Web Design and Personal Finance. Mr. Kert noted that roughly 200K jobs go unfilled annually in these areas, making it a great push to prepare students for these fields. Family and

Consumer Sciences teacher Rebecca Swanson addressed the Board next. She spoke about the different courses offered which include Health, Personal Choice, Early Childhood Education, Careers in Education and Nutrition Fitness and Foods. Sports Medicine teacher Steve Mongeon was also present to address the Board in regards to the course offered in the area of Health Sciences. He communicated the Sports Medicine course he teaches enables students to receive 5 credits from the College in the High School program from Wenatchee Valley College. He added this is the first year this course will be scheduled during the student's regular day. He also shared the district's plans to expand the program by adding a medical terminology class that would also receive credit through WVC. High school teacher Jed Odenrider was present to update the Board on the courses offered in the area of Skilled and Technical Sciences/STEM which include Engineering, Computer Aided Drafting, Surveying, Computer Aided Manufacturing, Robotics, Construction and Welding and Fabrication. He noted many of these courses are currently at max capacity, which speaks to the vast interest of students in these areas. He also noted many of these courses offer dual credit opportunities. Lastly, high school teacher Rusty Finch was present to update the Board on the courses offered in the area of Agricultural Science which include Ag Science I, Animal Science, Ag Science II and Horticulture.

Superintendent Johnson stated his appreciation all of those involved in helping make these programs such a big success in our district! He noted that while this presentation may have been lengthy, it was critical time spent discussing all we are doing and what we still have left to do. He spoke about hearing the passion in everyone's presentations and his excitement to see what is coming up next.

4.0 Visitors – There were a number of visitors present both in person and via Zoom, but none elected to speak.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Paul Nelson, the Board approved the October 25, 2021 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of November 11, 2021: Warrants #319741 - #319824 totaling \$132,937.86

General Fund	\$117,357.11
ASB	\$15,580.75

Pay date of November 30, 2021: Warrants #319855 - #319911 totaling \$145,227.66

General Fund	\$138,073.43
ASB	\$7,154.23

Pay date of November 30, 2021: Payroll in an amount totaling \$1,795,618.40, including benefits.

On a motion by Paul Nelson, the Board approved the warrants and payroll as presented.

## 6.0 Action Items

6.1 2022 Board Meeting Calendar – On a motion by Nicholas Wood, the Board approved the 2022 Board Meeting Calendar as presented.

6.2 Board Policy & Procedure 3510 – Associated Student Bodies (Second Reading) – Superintendent Johnson presented the Board with Policy & Procedure 3510 Associated Student Bodies for a second and final reading.

On a motion by Paul Nelson, the Board approved Policy & Procedure 3510 Associated Student Bodies.

6.3 Board Policy & Procedure 3520 – Student Fees, Fines, and Charges (Second Reading) – Superintendent Johnson presented the Board with Policy & Procedure 3520 Student Fees, Fines, and Charges for a second and final reading.

On a motion by Paul Nelson, the Board approved Policy & Procedure 3520 Student Fees, Fines, and Charges.

6.4 Personnel Report –

### 1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Blanca Mora-Garcia	Vale – Title 1 Instructional Para		Resignation

### 2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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### 3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
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Heidi Hill	Vale – Lego Robotics Coach		
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Patrick Valeri	Vale – Lego Robotics Coach		
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Griselda Gonzalez	CSD – Cafeteria Cook		
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### 3a. Contract Approvals/Renewals 2021-2022

### 4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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**5. Status of Staff Vacancies Posted, this date:**

**Position** **FTE Closes**

**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
Bryan Bremer	CHS – Asst Basketball Coach	Resignation

**2. Non-Renewals**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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On a motion by Paul Nelson, the Board approved the Personnel Report.

6.5 Surplus Property –

Cashmere School District Maintenance:

- 1998 Kubota F2260 Riding Lawn Mower
- 51” Snow Thrower – excellent condition
- 51” Snow Thrower – good for parts only

On a motion by Nicholas Wood, the Board approved to declare the above property as surplus.

7.0 Discussion Items – There were no items for discussion.

9.0 Adjournment – On a motion by Vice-Chairman Ted Snodgrass and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:43 PM.

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Secretary

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Chairman